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U.S. Army Medical Department Center and School
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Emergency Employment of Army and Other Resources
MOBILIZATION PLANNING POLICIES AND PROCEDURES

Regulation May Not Be Supplemented

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CHAPTER 1

INTRODUCTION

1-1. PURPOSE. This regulation establishes the U.S. Army Medical Department Center and School (AMEDDC&S) policies and procedures concerning mobilization (MOB) planning. The regulation is intended for use in conjunction with other mobilization planning directives and guidance and conforms with mobilization planning guidance set forth in Army Mobilization and Operations Planning and Execution System (AMOPES), United States Army Training and Doctrine Command (TRADOC) Mobilization and Operations Planning and Execution System (TMOPES), and U.S. Army Health Services Command (HSC) Mobilization Plan.

1-2. APPLICABILITY. This regulation applies to all elements of the AMEDDC&S and those Army Reserve units and personnel aligned with the AMEDDC&S in the event of mobilization.

1-3. OBJECTIVE. The objective of the AMEDDC&S Mobilization Program is to provide guidelines and assign mobilization planning and training responsibilities to applicable AMEDDC&S elements. The AMEDD Mobilization Program will facilitate internal mobilization and expansion planning actions and execution of the AMEDDC&S Training Base Expansion Plan (AMEDDC&S-TBEP) upon declaration of implementation.

1-4. CONCEPT. Mobilization is the act of assembling and organizing national resources to support national objectives in time of war or other emergencies. It is the process by which the armed forces, or any part of the armed forces, is brought to a state of increased readiness for war or other national emergency. This includes activating all or part of the Reserve Components (RC) as well as assembling and organizing personnel, supplies, and materiel.

a. The Mobilization Army Programs for Individual Training (MOB ARPRINT) establishes the mobilization training workload. The Mobilization Table of Distribution and Allowances (MOBTDA) documents the authorizations of personnel and equipment for all divisions, branches, and sections on Mobilization Day (M-Day). The Mobilization Program of Instruction (MOB POI) specifies training and resource requirements by course.

(1) The Army Medical Department Training Base Expansion Plan (AMEDD-TBEP) provides explicit guidelines for AMEDDC&S expansion and details sources of support and expected resources upon receipt of an order to execute. Appendix F of that plan depicts AMEDD-TBEP composition.

(2) Time-phased relationships of annual events are at Appendix D.

b. Presidential Selected Reserve Call-Up (200,000). The President may augment active forces by a call-up of units of the Selective Reserve for up to 90 days to meet the requirements of an operational mission. The call-up may be extended an additional 90 days if necessary. This action is considered administrative and, while it is not a level of mobilization, preplanned procedures established for mobilization would be utilized to alert and access RC units. Some RC units may be specifically identified for contingencies or operational missions for which such a call-up would be used.

c. Levels of Mobilization. Mobilization of the armed forces includes, but is not limited to, the following four levels of mobilization:

(1) Selective Mobilization. Expansion of the active armed forces resulting from action by Congress or the President to mobilize RC units and/or individual reservists to support a domestic emergency.

(2) Partial Mobilization. Expansion of the active armed forces resulting from action by Congress (up to full mobilization) or by the President (not more than one million) to mobilize Ready Reserve units, individual reservists, and the resources needed for their support to meet the requirements of a war or other national emergency involving an external threat to the national security.

(3) Full Mobilization. Expansion of the active armed forces resulting from action by Congress and the President to mobilize all RC units in the existing approved force structure, all individual reservists, retired military personnel, and the resources needed for their support to meet the requirements of a war or other national emergency involving an external threat to the national security.

(4) Total Mobilization. Expansion of the active armed forces resulting from action by Congress and the President to organize and/or generate units or personnel beyond the existing force structure, and the resources needed for their support to meet the total requirements of a war or other national emergency involving an external threat to the national security.

d. Exercises. The successful execution of mobilization and contingency operations requires mobilization plans be exercised periodically to ensure every soldier and civilian employee within the AMEDDC&S is thoroughly familiar with actions required of them upon declaration of mobilization.

Exercise participation will normally be a function of the Joint Chiefs of Staff (JCS) biennial planning cycle or a local command's developed and sponsored exercise that tests and evaluates existing mobilization plans.

e. AMEDDC&S Mobilization Program. This program is a short-range, current capability planning system.

(1) This program serves as a framework for centralized planning management.

(2) The program further provides disciplined internal planning procedures required for the conduct of mobilization training base expansion planning and execution.

CHAPTER 2

RESPONSIBILITIES

2-1. U.S. Army Medical Department Center and School. As a branch proponent and an Army Service School, the AMEDDC&S is required to "sustain the force."

a. Develop comprehensive branch training strategies which define the mobilization and wartime courses designed to fill and sustain the Army Medical Department (AMEDD) requirements of Army forces worldwide. The total Army training strategy requires the mobilization mission drive both peacetime and wartime Active Component (AC) and RC Training.

b. Provide for an orderly transition from peacetime to postmobilization training programs, with flexibility to expand, as necessary, to meet force expansion requirement.

c. Annually assess the training mission requirements contained in the MOB ARPRINT, AMEDDC&S-TBEP, and appropriate shortfall data lists.

d. All staff sections will perform mobilization planning tasks as they relate to peacetime tasks and functions identified in AMEDDC&S Regulation 10-1. While some peacetime functions do not transition into mobilization, many do have a natural mobilization preplanning requirement. The staff sections listed in the paragraphs below have key mobilization planning functions as indicated.

2-2. Directorate of Operations (DOPS).

a. Plans and Operations Division, DOPS.

(1) Provide mobilization planning oversight and guidance to the subordinate branches and AMEDDC&S activities.

(2) Provide the Commander with information and recommendations relative to AMEDDC&S mobilization policies, decisions, and directions.

b. Mobilization Branch, Plans and Operations Division, DOPS.

(1) Develop and recommend AMEDDC&S mobilization policy.

(2) Serve as the AMEDDC&S proponent for the "AMEDDC&S Mobilization Program." Has staff cognizance over mobilization planning activities throughout the AMEDDC&S.

(3) Serve as the AMEDDC&S focal point and subject-matter expert (SME) in the area of mobilization planning and execution.

(4) Facilitate and consolidate the annual MOB ARPRINT review of capabilities/constraints from all applicable directorates and comply with Department of the Army (DA) directive in submission of Training Base Capability Study results.

(5) Ensure the accurate and timely preparation, review, staffing, revision, and distribution of AMEDDC&S mobilization planning documents.

(6) Perform mobilization data base development, data collection and entry, and report generation to assist in AMEDDC&S mobilization exercises.

(7) Maintain liaison with the 3457th U.S. Army Medical Training Center (USAMTC) with respect to mobilization planning and coordinate their annual training schedule.

(8) Represent the AMEDDC&S as a member of the Fort Sam Houston Mobilization and Deployment Planning Committee (FSHMDPC), the principal coordinating forum for installation mobilization and deployment planning and Base Operating Information System (BASOPS) support.

c. Operations Branch, Plans and Operations Division, DOPS.

(1) Evaluate mobilization missions/issues to determine the constraints created by new or changed missions. The constraints will be identified as they apply to training facility, ammunition, area, and range scheduling.

(2) Develop master training schedules for applicable courses approved for mobilization. This will be accomplished by using the current MOB ARPRINT as a mission directive, the most currently approved MOB POI as a resource requirement document, and the AMEDDC&S-TBEP and Fort Sam Houston Mobilization Plan (FSH-MP) as resource documents for internal allocation of facilities.

(3) Annually coordinate and review mission capability information provided by the teaching divisions of the Medical Field Service School (MFSS) and the Staff & Faculty Development Division as it applies to Operations Branch responsibilities.

(4) To assure maximum utilization of resources, items in paragraphs (1), (2), and (3) above will be accomplished for Fort Sam Houston Garrison first; Camp Bullis second; and the Non-Industrial Facilities (NIFs) to the AMEDDC&S third.

(5) Coordinate the scheduling of annual counterpart training and other annual training (AT) related activities with the 3457th USAMTC.

(a) Formulate and staff a Memorandum of Instruction (MOI) pertaining to AT.

(b) Review and revise, as necessary, the CAPSTONE Mission Statement Memorandum of Agreement (MOA) between Commanders of the AMEDDC&S and 3457th USAMTC, biennially.

(6) Maintain a current status of available training facilities, project training facilities and transportation support required to conduct training, and develop plans to facilitate execution of the AMEDDC&S-TBEP.

(7) Prepare training plans, perform the required training, and maintain training packets for designated AMEDDC&S Professional Officer Filler System (PROFIS) personnel.

d. Training Input Branch, Plans and Operations Division, DOPS.

(1) Assist in the entry of school information for AMEDDC&S courses, which have approved MOB POIs, onto the Army Training Requirements and Resources System (ATRRS).

(2) Provide ATRRS terminals, guidance, and assistance to Mobilization Plans Branch personnel.

2-3. Directorate of Logistics (DOL).

a. Coordinate with agencies throughout the AMEDDC&S and Fort Sam Houston, evaluate logistical requirements needed to support assigned missions at mobilization, determine availability, and develop plans to ensure logistical requirements can be fulfilled.

b. Participate in the annual MOB ARPRINT review and Training Base Capability Study. Develop and maintain support plans reference Central Issue Facility (CIF), equipment acquisition, etc.

c. Formulate and maintain Equipment Section AMEDDC&S MOBTDA which identifies nonexpendable mobilization equipment requirements. Maintain a list of all other supply and equipment requirements authorized by applicable common table of allowances (CTA), AR 310-49, and other authorization documents to support the mobilization requirements and mission.

d. Maintain a current base support MOA listing requirements for troop facilities at mobilization.

e. Maintain a current training support MOA for use by Camp Bullis facilities.

f. Review nonmedical materiel requirements to support mobilization and submit to the DOL, Fort Sam Houston.

g. Monitor NIFs allocated to the AMEDDC&S for expansion purposes in accordance with applicable regulations.

h. Participate in the annual MOB ARPRINT review and Training Base Capability Study. Develop plans and coordinate with appropriate agencies in the AMEDDC&S and at FSH to ensure training and billeting facilities will support student load figures at mobilization.

2-4. Medical Field Service School.

a. Conduct resident instruction providing progressive education and training related to the health care sciences required during mobilization for AMEDD officer and enlisted personnel, qualified personnel from other services, international military students, and Department of the Army/Department of Defense (DOD) civilians.

b. The following divisions from the MFSS will instruct courses identified in the AMEDDC&S-TBEP during periods of mobilization:

- Army Medical Specialist Corps Division
- Behavioral Science Division
- Dental Science Division
- Health Care Administration Division
- Laboratory Science Division
- Medicine & Surgery Division
- Military Science Division
- Nursing Science Division
- Preventive Medicine Division
- Special Operations Forces Division
- Veterinary Science Division

c. Extension Services Division will discontinue peacetime functions at mobilization to meet higher priority mobilization manpower training requirements within the AMEDDC&S.

d. Administrative Support Division will expand in its support mission to the academic divisions.

e. Course Directors (course proponent) will ensure current programs of instruction (POIs) are updated and revised to incorporate the mobilization portion once the course is added to the Mobilization Training Requirements List. Revision should be accomplished so that a MOB POI is available for MOB ARPRINT review. Combat critical tasks for MOB POIs will be obtained from Training Task Selection Board (TTSB) results, when made available by the Individual Training Division (ITD), Directorate of Training Development (DOTD).

f. Teaching divisions of courses identified to be taught during mobilization will conduct an annual capability study of training requirements from MOB ARPRINT. Divisions will analyze data using MOBTDA and MOB POI and prepare capabilities response to the Mobilization Plans Branch after coordination with appropriate agencies throughout the AMEDDC&S.

(1) The capability study includes, but is not limited to: manpower, equipment, ammunition, facilities, training aids, devices, and simulators requirements.

(2) Teaching divisions will appoint Mobilization Coordinator(s) for the conduct of the capability analyses and to act as points of contact for mobilization and contingency planning issues.

(3) Teaching divisions of multi-phased courses will coordinate capability study for all sites supporting instruction during mobilization.

(4) Teaching divisions will submit results of a capability study to Mobilization Plans Branch with recommendations as appropriate.

g. Ensure all Phase II training sites, that have training missions at mobilization, also have the latest documentation for those courses to effect such training (i.e., MOB POIs, lesson plans [LPs], etc.).

h. Provide SME support to DOTD in the development and forwarding of guidelines to medical centers/medical department activities (MEDCENS/MEDDACs) for on-the-job training of AMEDD officers and enlisted personnel who have previous service but have been off active duty for more than one (1) year.

i. Determine added personnel and equipment needed to accomplish mobilization training during an annual review of the MOBTDA and submit to the Directorate of Resource Management (DRM).

j. Coordinate with DOTD in the development of plans for changes in current training programs.

k. Maintain liaison with the Commander, 3457th USAMTC, and participate in scheduling of annual training activities through the Mobilization Branch, Plans and Operations Division, DOPS.

2-5. Directorate of Training Development through the Assistant Commander for Force Integration.

a. The ITD systematically develops courses, training devices, manuals, and sustainment materials to ensure individual and unit readiness at mobilization.

(1) Coordinate and monitor an annual review and update of the AMEDD Mobilization Training Requirements List (MOB Course List) during the first quarter of each fiscal year.

(2) Recommend to the Commander, AMEDDC&S the proposed MOB Course List and submit approved List to the Office of The Surgeon General (OTSG) to coincide with development of training requirements for next fiscal year MOB ARPRINT.

(3) Develop mobilization task lists and design, develop, or update MOB POIs which reflect mobilization training and training support requirements to the Academy Mobilization Plan.

(4) Coordinate with the MFSS to ensure all the latest training materials are available for use (i.e., LPs, MOB POIs, etc.) in both Phase I and Phase II sites.

(5) Develop, modify, and upgrade the officer, warrant officer, and noncommissioned officer (NCO) training, keeping pace with functional lessons learned from the operational theater (LPs, graphic training aids [GTAs], training support packages [TSPs], etc.).

(6) Coordinate with the MFSS in the development of plans for changes in current training programs.

(7) Coordinate with the Directorate of Evaluation and Standardization (DOES) to facilitate the rapid incorporation of combat lessons learned into the doctrine, training, and training literature of the AMEDD.

(8) Develop, sustain, and maintain instructional materials for extension training, including the Army Correspondence Course Program (ACCP), Army Civilian Acquired Skills Program (ACASP), GTAs, Job Performance Aids (JPAs), Specialized Training for Army Readiness (STAR), the AMEDD Systematic Modular Approach to Realistic Training (ASMARK), audiovisual programs, Rapid Train-up Packages for Individual Ready Reserve (IRR) personnel, Individual Mobilization Augmentees (IMA), and Medical Filler System (MEDFIS).

b. Unit Training Division (UTD) will exercise staff responsibility in matters pertaining to unit training for which the AMEDD has proponentcy, and will be the focal point for training development at mobilization.

(1) Army Training & Evaluation Program (ARTEP) Branch will develop remaining ARTEP Mission Training Plan (AMTP) shortfalls through Mobilization Training, 180 days (MT + 180).

(2) FMTB will continue to develop simulators, devices, and new equipment training for incoming new equipment.

(3) Simulation Development (SIMDEV) Branch develops manual and computerized simulations to address collective training.

(4) The New Organization Training (NOT) Branch will continue to train remaining units that require NOT training through mobilization.

(5) The Deployable Medical Systems Equipment for Training (DMSET) will continue to train the deployable medical systems (DEPMEDS) as part of the institutional training base.

c. The DOTD Mobilization Plan is established to:

(1) Implement the MOBTDA.

(2) Purge the Systems Approach to Training (SAT) model to accommodate the needs of units in the field and expedite completion of the process for those courses approved for mobilization.

(3) Discontinue the Self-Development Test, soldier training publications (STPs), Soldier Development Test (SDT), and Army Training and Evaluation Program Mission Training Plan (MTP) production.

(4) Assume the doctrine is locked during initial transition to mobilization; however, DOTD will make changes if circumstances so dictate.

(5) Serve as a program manager for actions encompassing the training development process for which the AMEDDC&S is a proponent.

(6) Coordinate the AMEDDC&S Training Requirements Analysis System (TRAS).

(7) Provide on-the-job training for all IRR, Retiree Recall (RR), and cross-leveled personnel as soon as possible after assignment to DOTD.

d. Program Management/Administrative Office.

(1) Provide administrative support to the Directorate for functions of the administrative security, supply, publications, suspense files, classified files, photocopying machines, forms, and reference library.

(2) Manage the DOTD supply effort, including data processing equipment, word processing equipment, and office machines.

(3) Provide word processing support to the entire Directorate for items such as POIs and AMTPs.

2-6. Directorate of Combat and Doctrine Development (DCDD) through the Assistant Commander for Force Integration.

a. Prepare for and execute release of assigned personnel to mobilization assignments in accordance with the current MOBTDA.

b. Define the role of combat developments in the postmobilization period.

c. As directed, provide personnel to instructor positions to assist in course expansion programs.

d. Assess current work projects to ascertain postmobilization status for accelerated implementation, fielding, or program deletion.

2-7. Directorate of Evaluation and Standardization.

a. Perform a worldwide evaluation of the effectiveness of AMEDD mobilization training providing the Commander, AMEDDC&S with the ability to react quickly to changes required by the mission of the AMEDD mobilization force.

b. Conduct an evaluation of selected AMEDDC&S courses and training documents to determine the adequacy of doctrine, tactics, techniques, capabilities of the graduates, and quality of the training materials used to train the AMEDD mobilization force.

c. Serve as AMEDDC&S point of contact and coordinate with the DOTD to facilitate the rapid incorporation of combat lessons learned into doctrine, training, and training literature of the AMEDD.

2-8. Directorate of Resource Management.

a. Is responsible for the planning, programming, budgeting, and execution of manpower and financial resources necessary to support mobilization.

b. Management Division.

(1) Review AMEDDC&S MOBTDA, as directed by higher headquarters, and coordinate structure and workload changes.

(2) Task activities, as directed by higher headquarters, to review current Individual Mobilization Augmented positions in accordance with AR 140-165.

(a) Submit AMEDDC&S recommended changes of IMA positions to HSC.

(b) Document all IMA positions on AMEDDC&S MOBTDA in accordance with AR 310-49.

(3) Submit the draft AMEDDC&S MOBTDA to the HSC for approval.

(4) Distribute approved copies of the AMEDDC&S MOBTDA as appropriate.

(5) Maintain appropriate plans referencing the latest peacetime tables of distribution and allowances (TDA) functions which are reduced or deleted and other TDA information for inclusion in the AMEDDC&S-TBEP.

(6) Coordinate mobilization planning efforts with the FSH Directorate of Civilian Personnel (DCP).

c. Budget Division.

(1) Maintain appropriate plans referencing financial management for inclusion in the AMEDDC&S-TBEP.

(2) Establish procedures for obtaining additional funds in the event of mobilization.

(3) Budget and execute in support of emergency actions during mobilization.

(4) Manage the emergency cost reporting system to identify costs and expedite the securing or replacement of additional funds required during mobilization.

Center Brigade, AMEDDC&S.

a. The Commander will maintain liaison with Commandant, 3457th USAMTC.

b. S-1 will:

(1) Prepare plans for the recall of all personnel on leave, pass, TDY, and restriction of travel for assigned military personnel.

(2) Prepare plans for duty schedules to support a 6-day mobilization workweek.

(3) Plan for arrival of the 3457th USAMTC, other RC, and retirees ordered to active duty and the support of same.

c. S-4 will:

(1) Maintain current plans for housing and messing of AMEDDC&S student requirements set forth in the AMEDDC&S-TBEP.

(2) Determine added equipment and facilities needed to support the Center Brigade mobilization expansion mission and provide requirements to the Director of Logistics, AMEDDC&S.

(3) Prepare plans for issue of TA-50 equipment and coordinate with the Director of Logistics, AMEDDC&S.

(4) Prepare plans to assume billet assignment responsibility for all AMEDDC&S enlisted permanent party and AMEDDC&S student personnel, officer and enlisted, to be implemented at mobilization.

Director of Personnel.

a. Develop internal plans that will facilitate a smooth transition in meeting responsibilities due to increase in student population, arrivals and departure, and permanent party assignments during mobilization.

b. Assign and monitor AMEDDC&S PROFIS personnel in accordance with appropriate regulations.

c. Maintain a current listing of AMEDDC&S-assigned IMA and monitor annual training tours. Coordinate with the HSC to ensure AMEDDC&S IMA positions are occupied to the fullest extent.

d. Monitor personnel data on the 3457th USAMTC and potential RR, IRR, and U.S. Army Reserve Forces (USARF) schools with AMEDD military occupational specialties/areas of concentration (MOSs/AOCs) who would be assigned to the AMEDDC&S in the event of mobilization.

e. Maintain a list of AMEDDC&S enlisted personnel holding reserve commissions.

f. Obtain a list of AMEDDC&S civilians from DCP, who are retired military or Ready Reserve, and plan for either their utilization upon mobilization, or the recruitment of their replacements.

2-11. U.S. Army Medical Equipment and Optical School (USAMEOS) and U.S. Army School of Aviation Medicine (USASAM).

a. Conduct resident instruction providing progressive education and training related to the health care sciences required during mobilization for AMEDD officer and enlisted personnel, qualified personnel from other services, international military students, and DA/DOD civilians.

b. Instruct those applicable courses identified in the AMEDDC&S-TBEP during periods of mobilization.

c. Appoint a Mobilization Coordinator to conduct the capability analyses and to act as point of contact for mobilization and contingency planning issues.

d. Conduct an annual capability study of training requirements from the MOB ARPRINT. Analyze data using MOBTDA's and MOB POIs and prepare capabilities response to the Mobilization Branch, Plans and Operations Division, DOPS after coordination with appropriate agencies in and around the USAMEOS. A capability study includes, but is not limited to: manpower; equipment; ammunition; facilities; and training aids, devices, and simulator requirements.

e. Coordinate requirements for instructional materials, facilities, and command and control of students/trainees with host and supporting installation. Document time-phased requirements in the format prescribed in TMOPEs.

f. Develop internal plans and/or standing operating procedures as required to facilitate transition from peacetime to the mobilization training environment. Basic concept plan for expansion will be detailed in the appropriate annex in the AMEDDC&S-TBEP.

2-12. AMEDD NCO Academy.

- a. Provide Noncommissioned Officer Education System (NCOES) training to qualified AMEDD NCOs Career Management Field 91.
- b. Instruct a Basic NCO Course (BNCOC) during periods of mobilization.
- c. Appoint a Mobilization Coordinator to conduct the capability analyses and to act as point of contact for mobilization and contingency planning issues.
- d. Conduct an annual capability study of training requirements from the MOB ARPRINT. Analyze data using the MOBTDA and MOB POI and prepare capabilities response after coordination with appropriate agencies throughout the AMEDDC&S.
 - (1) A capability study includes, but is not limited to: manpower; equipment; ammunition; facilities; and training aids, devices and simulators requirements.
 - (2) Capabilities response will be submitted to Mobilization Branch, Plans and Operations Division, DOPS with recommendations as appropriate.

2-13. 3457th USAMTC.

- a. Maintain accurate and current unit MOB FILE in accordance with applicable guidance and policies of Major U.S. Army Reserve Command (MUSARC) and continental U.S. Army (CONUSA).
- b. Plan for participation in the AMEDDC&S Mobilization Improvement Steering Committee meetings as budget allows.
- c. Plan for participation in biennial JCS mobilization exercises.
- d. Maintain liaison with appropriate AMEDDC&S counterpart activities and assist in formulation of the annual MOI describing the next FY training plan.
- e. See Appendix B.

2-14. Applicable MEDDACs and MEDCENs.

- a. Conduct resident and phased instruction providing progressive education and training related to the health care sciences required during mobilization for AMEDD officer and enlisted personnel, qualified personnel from other services, international military students, and DA/DOD civilians.
- b. Instruct those applicable courses identified in the AMEDDC&S-TBEP during periods of mobilization.
- c. Conduct an annual capability study of training requirements from the MOB ARPRINT. Analyze data using a MOBTDA and a MOB POI and prepare capabilities response to the appropriate teaching component of the MFSS, AMEDDC&S, who will in turn submit it to the Mobilization Branch, Plans and Operations Division, DOPS.
 - (1) A capability study includes, but is not limited to: manpower; equipment; ammunition; facilities; and training aids, devices, and simulators requirements.
 - (2) Capabilities response will be submitted to the Mobilization Branch, Plans and Operations Division, DOPS, with recommendations as appropriate.
- d. Coordinate requirements for instructional materials, facilities, and command and control of students/trainees with a host and supporting installation. Document time-phased requirements in the format prescribed in the TMOPEs.
- e. Develop internal plans and/or standing operating procedures as required to facilitate transition from peacetime to mobilization training environment. Adjust mobilization plans as appropriate.

CHAPTER 3

MOBILIZATION PLANNING AND TRAINING

General.

a. Mobilization is an event, not a functional area. All Army organizations are considered to be accomplishing mobilization planning with the completion of routine and day-to-day actions. Some aspects of mobilization planning and training are unique and require special consideration. Both are extensions of peacetime processes or functions and require integration, coordination, and teamwork.

b. The AMEDDC&S's mission upon mobilization is to expand the AMEDD training base in order to produce sufficiently trained manpower to meet Army needs for filler and replacement personnel. (Graduates must be fully combat-capable, able to survive under combat conditions, and proficient in all critical tasks associated with their AOC/MOS.)

c. The goal of the AMEDDC&S is to plan for the orderly transition from peacetime training to postmobilization training to meet the Army's force expansion requirements for AMEDD personnel.

3-2. Mission. The AMEDDC&S expands the medical training base at mobilization, as required. The objective is to provide trained personnel for AC and RC units and combat-qualified theater replacements. Projected student/trainee load is provided through the ATRRS MOB ARPEINT and is reviewed annually. Approved courses to be taught by the AMEDDC&S can be found in the AMEDDC&S-TBEP.

SECTION I - PLANNING

Assumptions.

a. The DA will provide necessary financial support on M-Day based upon Presidential proclamation or Congressional authorization.

b. On M-Day the DA will grant authority for accelerated construction of additional training and other facilities.

c. Resources available for the training base at M-Day will consist of TDA personnel assigned and equipment on hand.

d. Selective Service and voluntary enlistments will provide the individual training load for training base expansion.

e. For planning purposes, mobilization will proceed sequentially from Presidential "200,000 call-up" through "partial," "full," and "total" mobilization, respectively. The National Command Authority (NCA) may terminate the mobilization sequence at any point as the situation dictates.

f. Other Planning Assumptions. (See Appendix C.)

3-4. Concept of Individual Training Operations. The following training management guidance is provided for development and execution of training base expansion plans.

a. General guidance for the transition of classes from peacetime to mobilization standards. Conversion of ongoing classes to MOB POIs will be accomplished as indicated below. Care will be exercised in the application of these guidelines to preclude unacceptable degradation of training standards.

(1) Courses that continue at MOB will immediately convert to MOB POIs upon declaration of full MOB.

(2) All training operations will be based upon a 60-hour scheduled training week. However, individual courses, as specified in MOB POIs, may be conducted using an academic week of greater or lesser duration based upon course material.

(3) Ongoing classes of courses which will not be conducted during mobilization will be terminated. Students in these courses will be returned to their units or reported as available for reassignment in accordance with U.S. Total Army Personnel Command (PERSCOM) guidance. Commander, AMEDDC&S has the prerogative of issuing attendance or graduation certificates based upon a percentage of the course completed.

(4) Nonresident courses will terminate.

b. Individual Training Policy. Graduates from the training base must be deployable to a combat zone, capable of surviving under combat conditions, and able to perform all duties commensurate with their grade and skill level effectively without additional training on combat critical tasks.

(1) Trainers must ensure that standardized minimum levels of proficiency are attained in all critical combat skills.

(2) Initial entry training (IET), both officers and enlisted, will be prioritized in expansion of the training base.

(3) Training will be scheduled and accomplished in the most expeditious and efficient manner possible to make maximum use of instructors, equipment, facilities, and time.

(4) Special emphasis will be placed on early identification of trainees who manifest extraordinary learning or leadership ability. Such individuals, upon mastery of prescribed tasks, may be provided training in higher skill level tasks and concurrently used as peer instructors and leaders. If not already selected for NCO or officer training, these individuals may be recommended for these training programs.

(5) All training will emphasize soldier skills throughout the course. The "Buddy system" and importance of individual responsibility for assisting each other in accomplishing the unit mission will also be constantly reinforced.

(6) Enlisted personnel whose IET is completed in advance of the statutory 12-week training period will be provided meaningful, MOS-related applicable training in units or staffs at the training location until they become eligible for deployment.

(7) Simulators, mock-ups, or other training devices, as well as prescribed obsolete equipment or civilian models of equipment, will be used to the maximum extent possible consistent with substitutability criteria prescribed by the MOB POI.

c. Operating Policies. The following operating policies are provided as a guide for commanders of all training activities.

(1) Each advanced individual training (AIT) company will be filled to a minimum of 220 trainees (275 trainees during emergency surges). All other companies will be filled to minimums designated by the Center Brigade, AMEDDC&S.

(2) No attempt will be made to establish a common start or graduation date for companies of a battalion. Companies will commence the training cycle as soon as they are filled.

(3) Accommodation of trainee input, which temporarily exceeds established capacity, will be accomplished without benefit of a maintenance/fill week, e.g., when trainee input temporarily exceeds the expanded input capacity to the extent one additional company is required, a unit may be filled back-to-back.

(4) Training facilities will be scheduled to achieve maximum use. Classrooms and laboratories will be scheduled on a 24-hour, multi-shift basis as necessary. Outdoor facilities will be scheduled on a first-to-last light basis.

(5) March and bivouac training will be scheduled to complement range and field training, so as to reduce motor transport requirements.

d. Special Training Requirements. Schools may be required to conduct the following additional courses and training:

(1) Reclassification Training. Prior service enlisted accessions who require MOS qualification (reclassification) will be assigned for training against specific MOS requirements. Training may be abbreviated in view of prior service training as determined by the Course Director. Wartime critical task training (as contained in the MOB POI) must be the goal of training.

(2) Instructor training conducted by the Staff and Faculty Development Division, to meet the requirements of instructional departments.

(3) Conduct training of members of Foreign Armed Forces.

e. Commissioned and Warrant Officers.

(1) Strategy. Newly commissioned officers must complete minimum essential branch training prior to initial assignment. Commissioned officers will receive no other formal training except for required position-related functional training. Warrant officers will receive no formal training after appointment, except for required position-related functional training.

(2) Officer Basic Courses (OBCs). The OBC will transition to a MOB POI. The MOB POI will integrate all wartime critical tasks and prepare students for deployment as fully qualified competent replacements upon graduation.

(3) Officer Advanced Course (OAC). The OAC class(es) in session will terminate with students reassigned by the PERSCOM. The Commander, AMEDDC&S has the prerogative of issuing attendance of graduation certificates based upon a percentage of the course completed.

(a) Instructors/cadre will remain intact and support training base expansion.

(b) The AMEDDC&S will be prepared to resume the OAC utilizing a MOB POI on orders from Headquarters, DA.

(4) Warrant Officer Technical and Tactical Certification Courses will transition to a MOB POI.

f. Noncommissioned Officers.

(1) **Strategy.** Terminate senior NCO professional development training and concentrate efforts on sustaining the flow of trained junior noncommissioned officer candidates who are deployable directly from the training base to the combat zone. The existing NCOES structure will be modified to implement this strategy.

(2) Strategy Assumptions.

(a) Many NCOs will be needed in units for individual and collective training requirements; therefore, few NCOs will be released for resident training during mobilization.

(b) Noncommissioned officers in deployed units will not return to continental United States (CONUS) for training.

(c) There will be a requirement to identify and train highly motivated and qualified soldiers in the training base - so these NCO quality personnel can be used to expand the force and provide replacements.

(3) The Advanced NCO Course (ANCOC) will be terminated immediately.

(4) The BNCOC (AMEDD) will continue during mobilization. Peacetime classes which have just begun and have not reached their midpoint will be immediately terminated and students will be returned to their units or reported for reassignment to the PERSCOM. All BNCOC classes which have reached their midpoint, but not their termination phase, will be accelerated and students graduated at the earliest possible date.

(5) Input for the BNCOC will be drawn from graduates from MOS-producing courses.

(6) All IET graduates who successfully complete MOB BNCOC courses will be immediately promoted to E4. Records of graduates from NCO mobilization training will be conspicuously annotated to attract gaining commanders' attention.

SECTION II - TRAINING

3-5. General. Training of mobilization assets to facilitate their assimilation into AMEDDC&S functions and structure is imperative to ensure early sustainment and initial expansion capability.

a. **Individual Mobilization Augmentees.** The IMA are Ready Reserve non-unit members who are assigned to authorized augmentation positions on the MOBTDA and require pre-mobilization experience and training. Individual training of the IMA will prepare them for mobilization assignment and the maintenance and advancement of military proficiency.

(1) Training is accomplished during individual AT directed towards maintaining proficiency in their assignments. Training must provide specific duties and functions which would be performed during mobilization.

(2) Divisions, branches, and sections that have IMA positions authorized on the MOBTDA should actively attempt to fill those positions.

(3) Divisions, branches, and sections will prepare and maintain a basic job description for assigned IMA positions and furnish a copy to the Mobilization Branch, Plans and Operations Division, DOPS.

(4) Divisions, branches, and sections will prepare and maintain a training program which will serve as a guide in providing the proper training and experience required to allow IMA to accomplish duties at mobilization.

b. **Individual Ready Reserve.** Divisions, branches, and sections may be called upon to provide training for IRR personnel during their individual AT. Training should be directed towards improving or maintaining proficiency in their particular MOS/AOC. Care should be taken to ensure training is meaningful and directly related to mission accomplishment since the individual may be assigned to the AMEDDC&S in the event of mobilization.

c. **Retiree Recall.** These RRs are Army retirees who will be recalled to active duty to support mobilization and the expanding training base. Retirees will fill positions throughout the AMEDDC&S and may require refresher training.

(1) The Director of Personnel maintains a current MOBTDA position/personnel cross-reference file on retirees with current hip-pocket orders to the AMEDDC&S, plus those retirees with an AMEDD AOC/MOS allocated to the AMEDDC&S by the Fort Sam Houston Directorate of Personnel and Community Activities (DPCA).

(2) Divisions, branches, and sections will be prepared to provide refresher training for those retirees under their responsibility.

d. The 3457th U.S. Army Medical Training Center. (See Appendix B.)

Appendix A

Non-Industrial Facilities

A-1. Non-Industrial Facilities are an interim solution pending resolution of facility conflicts of new construction of approved mobilization master plan facilities. The NIFs are identified by Fort Sam Houston and approved and used for planning purposes in support of the AMEDDC&S-TBEP.

a. To facilitate preplanning and coordination of necessary support, each facility identified is assigned a course(s) and appropriate staff and faculty and/or assigned as expansion for housing and operations.

b. The NIFs are subject to change based upon stability of the local economy, as well as projected workload changes from MOB ARPRINT. Length of occupation and usage are dependent upon actual completion of mobilization construction requirements and/or availability of required facilities at FSH or other remote site(s).

A-2. Changes to NIF allocation, quantity, location, and/or use are to be addressed through mobilization planning channels to the installation, at which point they enter Facility Engineer channels and are processed in accordance with AR 500-10.

A-3. Two major opportunities are available to the AMEDDC&S to review and update plans for NIF usage and requirements. These opportunities are the Training Base Capability Study and participation in biennial JCS exercises. Established facility shortfalls are identified and provided to the installation. As a result, the AMEDDC&S is allocated additional on-post facilities or is asked to assist in identifying and justifying changes in NIF allocation.

A-4. The AMEDDC&S-TBEP will contain a list of the current NIFs allocated to the AMEDDC&S and a generic description of phased occupation and usage of the facilities. All NIFs will be assigned primary and secondary users for billeting and feeding during mobilization. Primary users will have priority in billet assignments at an applicable MOB week and until completion of training. Secondary users are assigned NIFs on space available basis and will use only those beds after the primary user weekly requirements have been determined and met. Detailed supporting plans will be developed by the Directorate of Logistics, with supporting annexes from the AMEDDC&S Center Brigade and MFSS.

Appendix B

Mobilization Mission Statement and Training Guidance to Aligned RC Unit

B-1. General. The 3457th U.S. Army Medical Training Center is presently aligned with the AMEDDC&S for mobilization training base expansion.

B-2. Mission Statement. Upon order, be prepared to be accessed to active duty to augment the AMEDDC&S through the delivery of instructional material and command and control of trainee/student companies.

a. Upon alert and order to active duty, execute the unit's preplanned (MOB FILE) actions and procedures required by the MUSARC and CONUSA.

b. Proceed as directed by Mobilization Stationing Planning System (MSPS) data, unless directed otherwise, to assigned mobilization site and complete processing as required.

c. Organize and prepare the preassigned area for the receipt of initial trainee/student arrival and execution of instructional presentation.

B-3. Training Guidance. Within local command guidance, maintain personnel and individual readiness levels to enable the unit to execute a peacetime as well as a mobilization mission.

a. Ensure unit strength and individual MOS/AOC qualification is maintained.

b. Know, understand, and be able to implement functional work area requirements to include instructor qualification and proficiency.

c. Execute peacetime mission(s) designed to correct known shortfalls of the RC as a whole and to gain internal training (platform time) and experience in preparation for mobilization.

Appendix C

Specific Planning Assumptions

C-1. General.

a. Expansion of the training base will occur in a resource-constrained environment. Initial training base capabilities will be dictated by on-hand structure, cadre, equipment, and facilities, plus locally available resources. Following M-Day, total resource requirements to expand the training base will not be available. Consequently, trainers must optimize available equipment; people; facilities, and use innovative training strategies to maximize their capability. Different local environments will dictate different solutions to training base resource shortfalls.

b. Certain standardized planning assumptions can be applied to expanding the training base. Local environment may alter application, as well as cause planners to incorporate additional planning assumptions. However, the training base mission is to produce MOS-trained, combat-qualified replacements capable of surviving on the battlefield.

C-2. Planning Assumptions by Functional Areas.

a. General.

(1) Assume the reduction or discontinuance of service school functions not deemed essential to the overall war effort.

(2) Consider only those resources actually on hand or already programmed, i.e., expected to be available. Do not consider an authorized resource as being available unless it meets this criterion.

(3) Within the total assets available to the installation, the AMEDDC&S may receive redirected resources to expand the training base upon mobilization. Deployment missions and schedules will not be degraded. Use of non-HSC assets must be coordinated and approved by the parent unit chain of command.

(4) Facilities and billets for AMEDDC&S activities will be provided by the installation commander. Availability is determined after installation review of the MSPS deployment schedule and application of guidance in the Army Mobilization and Operations Planning and Execution System and FORSCOM Mobilization and Deployment Planning System (FORMDEPS) for priority of housing.

b. Training.

(1) Existing MOB POIs will be used.

(2) Nonessential postmobilization training will be discontinued.

(3) Trainee companies or classes will be filled and sustained at an emergency surge compatible with expanded billeting available, subject to square footage limitations. Surge fill at the AMEDDC&S will be determined by class/company sizes, as appropriate.

(4) Training Strategy.

(a) Training will be scheduled for six (6) days per week, ten (10) hours scheduled training per day. Multiple shifts will be used whenever possible.

(b) Cycle breaks will be eliminated unless equipment maintenance needs dictate otherwise.

(c) Pool M-16s and issue at instruction site for all periods of training other than Basic Rifle Marksmanship (BRM).

(d) Use M-16 facsimile for all training periods not requiring functional weapons.

(e) Maximize use of training aids, devices, simulators and simulations, mock-ups, etc., where practical.

(f) Establish equipment pools where feasible.

c. Personnel.

(1) A current AMEDDC&S MOBTDA will be used. Changes to the MOBTDA will be submitted to the Director of Resource Management, annually.

(2) Currently programmed RC training base expansion unit will report with assigned personnel on hand, less 5 percent. Assume personnel, projected by Mobilization Personnel System (MOBPERS) to fill RC unit MOBTDA vacancies, will report on the same basis as (3) below.

(3) All AMEDDC&S MOBTDA military positions will be filled during the mobilization period. Assume fill of new positions to be as follows:

(a) Ninety percent of currently identified retirees will report by M+2 weeks.

(b) Ninety-five percent of currently identified IMA will report in accordance with scheduled reporting dates.

(c) Seventy percent of currently identified enlisted IRR members will report during the first 60 days of mobilization. Of the 70 percent, 35 percent will report by M+2 weeks; 60 percent by M+4 weeks, and the remainder by M+8 weeks.

(d) Ninety percent of currently identified officer IRR members will report during the first 60 days of mobilization. Of the 90 percent, 35 percent will report by M+2 weeks; 70 percent by M+4 weeks, and the remainder by M+8 weeks.

(4) Installation commanders are authorized to cross-level personnel between MACOM units on their installation during mobilization excluding HSC units and activities. Installation personnel cross-leveling and redistribution actions between MACOMs will not leave any unit below minimum mission capability. Any MACOMs cross-leveling and redistribution actions which will take a unit below a C-3 rating are not authorized without approval of HQ DA. For CONUS training base units, no cross-leveling or redistribution of critical drill sergeant/instructor assets (identified with an "X" or "H," "5K" or "8" SQI/ASI code) will occur within the first 90 days of mobilization (except for PROFIS-identified personnel).

(5) All AMEDDC&S MOBTDA civilian positions will be partially filled during the mobilization period. Installation DCP will assess the local market and determine, week-by-week, the ability to fill the following:

(a) New positions.

(b) Positions presently vacant.

(c) Positions vacated by DA civilians ordered to active duty as members of the Ready Reserve. Assume positions will be vacated by M+2 weeks.

(d) Positions vacated by DA civilians recalled to active duty under the RR program.

(e) Positions vacated by draft-eligible personnel.

d. Equipment resources available to the training base through M+26 weeks will be:

(1) On-hand organic equipment arriving with currently programmed RC training base expansion units.

(2) Equipment programmed for the training base through FORSCOM's Mobilization Equipment Redistribution System (MOBERS).

(3) Local procurement and unlimited stock funding. Installation will assess the local economy to determine if substitutable equipment is available, e.g., transportation assets, tentage, etc.

(4) Lease and rental of approved nontactical vehicles and commercial equipment which may be substituted for standard Army equipment.

e. Facilities.

(1) Billeting space will be computed at 54 square feet per AIT trainee. All other space will be computed at 72 square feet per student.

(2) Assume the only additional facilities available for mobilization will be:

(a) New mobilization facilities which would be available if construction started on M-Day. Beneficial occupancy dates will be determined based upon estimated construction time supplied by the Corps of Engineers.

(b) All NIFs as identified by Fort Sam Houston.

(c) Peacetime construction that is mobilization-essential and under construction by the supporting engineer district will be completed as scheduled or expedited as required following M-Day.

(3) Additional facility considerations.

(a) Classroom instruction may be conducted outdoors using austere training facilities except under severe weather conditions.

(b) Utilities conservation measures will be implemented to the maximum extent possible.

(c) Leased latrines may be used where local sewage systems require expansion.

(d) Leased or on-hand, trough-type wash basin and field showers may be substituted for fixed shower facilities.

(e) Consider double or triple shifting the use of ranges, if feasible.

(f) Consider "round-robin" use of selected training sites.

Appendix D

Mobilization Improvement Program

D-2. Purpose. The purpose of this appendix is to establish policy, procedures and guidance for implementing and managing the AMEDDC&S Mobilization Improvement Program (AMEDDC&S-MIP).

D-3. Objectives.

- a. To establish a Mobilization Improvement Program to manage all plans and improvement issues.
- b. To serve as a communications channel for coordinating information, including recommended solutions regarding issues.
- c. To provide exercise planners with an analysis of existing issues for use in designing future exercises and establishing their objectives.

D-4. Scope. The AMEDDC&S-MIP identifies improvement issues and seeks to resolve them. Issues may be generated at the AMEDDC&S level or may be accepted from teaching divisions or sites under the responsibility of the AMEDDC&S. The AMEDDC&S-MIP draws together the planning efforts of all activities addressed within this regulation and the training base expansion plan.

D-5. Definitions.

- a. **Mobilization Issue.** Any activity (or lack of activity) which prohibits or inhibits the accomplishment of missions assigned to the AMEDDC&S.
- b. **Assigned Issue.** An issue that has been analyzed and adopted by the Mobilization Improvement Steering Committee (MISC) for inclusion into the AMEDDC&S-MIP.
- c. **Assignment.** The formal designation by the MISC of staff responsibility to resolve an issue or task.
- d. **Milestone(s).** Projected dates associated with each recommendation. Each milestone will consist of a month and year.
- e. **Parent Issue.** An assigned issue which addresses all aspects of one or more subordinate issues.
- f. **Referral.** The action of forwarding an issue with appropriate recommendations to the next higher headquarters.

g. **Resolution.** The solving or elimination of an improvement issue so that it no longer inhibits or prohibits the mission.

h. **Subordinate Issue.** An issue which has been referred to a higher headquarters forum to be addressed in an existing issue and linked to a parent issue.

i. **Verification.** Analysis of an issue to ensure the problem was solved. This will normally be done in later exercises by incorporating appropriate requirements in the exercise design.

j. **Open Issue.** An issue which has been incorporated into an improvement program and has been neither resolved nor closed.

k. **Closed Issue.** An issue which has been resolved and verified.

D-6. Security. The AMEDDC&S-MIP is designed to accommodate issues of a classified nature. However, it is also designed to operate on various automation equipment available to the U.S. Army. Therefore, managers at all levels must prevent classified AMEDDC&S-MIP material from being entered into unapproved machines. When approved machines are not available, classified issues will be typed in the prescribed format and maintained separately in accordance with current security regulations. Such issues must be transmitted between headquarters through the mail or by courier.

D-7. AMEDDC&S MIP Structure. Organizations and their responsibilities are as follows:

a. **MISC Membership.**

Chairman Chief of Staff, AMEDDC&S

AMEDDC&S Staff	Assistant Commander, Force Integration; Director of Personnel; Director of Operations; Dean, MFSS; Director of Evaluation & Standardization; Director of Resource Management; CDR, Center Brigade, AMEDDC&S
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Non-AMEDDC&S	Comdt, 3457th USAMTC
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b. Responsibilities.

(1) The Chairman, MISC, will assign issues to AMEDDC&S staff agencies, designate which issues will be referred to the HSC with recommendations as to referrals to Department of the Army or other MACOMs and for issue resolutions. He will call meetings, as required, to review issue status, evaluate new problems for incorporation into the AMEDDC&S-MIP, and establish resolution priorities based upon resource constraints.

(2) The DOPS, through the Mobilization Branch, will design, develop, implement, and manage the AMEDDC&S-MIP; monitor current resolution status and milestone progress of issues assigned to AMEDDC&S staff and other agencies; review issues submitted by the staff for inclusion in the AMEDDC&S-MIP; and prepare reports (para D-9 below).

(3) Staff principals from the AMEDDC&S will formally appoint an AMEDDC&S-MIP representative who will meet with other representatives when called by the MISC Chairman or Chief, Mobilization Branch and review issues and recommend adoption or rejection; resolve issues assigned to their staff agencies; monitor the status of issues assigned to their staff agencies and subsequently referred to HSC or DA; prepare forms in accordance with Tab A on issues originating within their staff agencies; and prepare reports (para D-9 below).

c. Satellite Sites. Both USASAM and USAMEOS will establish internal mobilization improvement procedures which will complement this program. Each should resolve Mobilization Improvement Program (MIP) issues either internally developed or assigned by the AMEDDC&S, and develop a local position or recommend solutions for issues referred to the AMEDDC&S.

d. MEDDAC/MEDCEN Training Sites. Each MEDDAC/MEDCEN training site, upon HSC direction, will establish internal mobilization improvement procedures. Such procedures should resolve training-oriented MIP issues either internally developed or assigned by AMEDDC&S. Develop a local position or recommend solutions mission.

AMEDDC&S-MIP Operation.

a. Issue will be reported on the issue form in accordance with Tab A.

b. Issue will be resolved at the lowest level possible.

c. Any problems referred to a higher headquarters should be answered within ninety (90) days of receipt. Any issue referred to a higher headquarters and accepted as an issue should be addressed in that headquarter's next semiannual report.

d. Once entered into the program, issues cannot be closed without a properly documented resolution statement published in the semiannual report. Closing statements must address all points described in the originator's recommendations.

Reports. To be published.

Appendix E

Mobilization and Expansion Plan Composition

E-1. Composition of the AMEDDC&S Training Base Expansion Plan is as follows:

<u>Annex</u>	<u>Appendix</u>	<u>Title</u>	<u>Proponent</u>
A		Basic Plan	DOPS
		Concept of Operations	DOD
	1	Alert Procedures	DOPS
	2	Mobilization Courses	DOTD
	3	Mobilization Training Input	DOPS
	4	Function Reduction/Deletion and TDA Information	DRM
B		Center Brigade	CTR BDE
	1	Brigade Organization Chart	
	2	Brigade MOB Organization Chart	
C		Administration & Personnel	
		PROFIS Departure	DOPS
	2	IMA, RR, and IRR Incoming	DOPS
	3	USARF Instructor Arrivals	DOPS
	4	Civilian Personnel Management	DOL
	5	Student Arrival/Departure	CTR BDE
	6	3457th USAMTC	DOPS/CTR BDE
	7	RC Personnel on Active Duty	DOPS
D		Training and Training Support	
		Faculty Development Course	HSOA-ZA/DOP/ACFI
	2	Training Areas and Ranges	DOPS/DOL
	3	Training Ammunition	DOPS/DOL
	4	Training Aids & Devices	DOTD
	5	Training Facility Support Facilities	DOPS DOL
E		Non-Industrial Facilities	
	2	AMEDDC&S Assigned Facilities	

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F		Logistics	
	1	Equipment	
	2	Messing	
	3	Transportation	
	4	Contract Services	
G		Information Management	
	1	Communications, ADPE Mail,	
	2	Distribution, Printing & Publishing	
H		Financial Management	DRM
I		USAMEOS Expansion	USAMEOS
		Instructional Support	
	2	InterService Support Agreement	
	3	USAMEOS MOB Training Input	
J		USASAM Expansion	USASAM
	1	Instructional Support	
	2	Memorandum of Agreement	
	3	USASAM MOB Training Input	
K		Historical Activities	
L		Glossary	DOPS
M		References	DOPS
N		Distribution	DOPS

E-2. Composition of appendices to Annex J (Medical Training Base Expansion) to the Mobilization Station (Installation) Mobilization Plan is as follows:

- Appendix 1 Training Structure Required
- Appendix 2 Supporting Unit(s)
- Appendix 3 Facilities
- Appendix 4 Mission Essential Equipment
- Appendix 5 CTA Equipment
- Appendix 6 Individual Training Ammunition
- Appendix 7 Fuel Requirements
- Appendix 8 Contractual Services
- Appendix 9 Problems & Recommendations
- Appendix 10 Building and Area Assignments

E-3. An Annex J will be prepared annually and provided to the following Mobilization Stations (Installations) so that supporting installation staff activities are aware of the required training base expansion requirements that will take place upon mobilization:

<u>Academy Area</u>	<u>Installation</u>	<u>MACOM</u>
AMEDDC&S	Fort Sam Houston	FORSCOM
USAMEOS	Fitzsimons AMC	HSC
USASAM	Fort Rucker	TRADOC

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GLOSSARY OF ACRONYMS

AC	Active Component
ACASP	Army Civilian Acquired Skills Program
ACCP	Army Correspondence Course Program
ADPE	automatic data processing equipment
AIT	advanced individual training
AMEDD	Army Medical Department
AMEDDC&S-MIP	AMEDDC&S Mobilization Improvement Program
AMEDDC&S	U.S. Army Medical Department Center and School
AMEDD-TBEP	AMEDD Training Base Expansion Plan
AMEDDC&S-TBEP	AMEDDC&S Training Base Expansion Plan
AMOPES	Army Mobilization and Operations Planning and Execution System
AMTP	ARTEP Mission Training Plan
ANCOC	Advanced NCO Course
AOC	area of concentration
ARTEP	Army Training and Evaluation Program
ASMAART	AMEDD Systematic Modular Approach to Realistic Training
AT	annual training
ATRRS	Army Training Requirements and Resources System
BASOPS	Base Operating Information System
BNCOC	Basic NCO Course
BRM	Basic Rifle Marksmanship
CIF	Central Issue Facility
CONUS	continental United States
CONUSA	continental United States Army
CTA	common table of allowances
DA	Department of the Army
DCDD	Directorate of Combat and Doctrine Development
DCP	FSH Directorate of Civilian Personnel
DEPMEDS	deployable medical systems
DMSET	Deployable Medical Systems Equipment for Training
DOD	Department of Defense
DOES	Directorate of Evaluation and Standardization
DOL	Directorate of Logistics
DOPS	Directorate of Operations
DOTD	Directorate of Training Development
DPCA	Directorate of Personnel and Community Activities
DRM	Directorate of Resource Management

FORMDEPS	FORSCOM Mobilization and Deployment Planning System
FSH-MP	Fort Sam Houston Mobilization Plan
FSHMDPC	Fort Sam Houston Mobilization and Deployment Planning Committee
GTA	graphic training aid
	Health Services Command
IET	initial entry training
IMA	Individual Mobilization Augmentees
IRR	Individual Ready Reserve
ITD	Individual Training Division
JCS	Joint Chiefs of Staff
JPA	Job Performance Aid
	lesson plan
M-Day	Mobilization Day
MEDCEN	medical center
MEDDAC	medical department activity
MEDFIS	Medical Filler System
MFSS	Medical Field Service School
MIP	Mobilization Improvement Program
MISC	Mobilization Improvement Steering Committee
MOA	Memorandum of Agreement
MOB	mobilization
MOB APRINT	Mobilization Army Programs for Individual Training
MOB POI	Mobilization Program of Instruction
MOBERS	Mobilization Equipment Redistribution System
MOBPERS	Mobilization Personnel System
MOBTDA	Mobilization Table of Distribution and Allowances
MOI	Memorandum of Instruction
MOS	military occupational specialty
MSPS	Mobilization Stationing Planning System
MTP	Mission Training Plan
MUSARC	Major U.S. Army Reserve Command
NCA	National Command Authority
NCO	noncommissioned officer
NCOES	Noncommissioned Officer Education System
NIF	Non-Industrial Facility
NOT	New Organization Training

OAC	Officer Advanced Course
OBC	Officer Basic Course
OTSG	Office of The Surgeon General
PERSCOM	U.S. Total Army Personnel Command
POI	program of instruction
PROFIS	Professional Officer Filler System
RC	Reserve Components
RR	Retiree Recall
SAT	Systems Approach to Training
SDT	Soldier Development Test
SIMDEV	Simulation Development
SME	Subject-Matter Expert
STAR	Specialized Training for Army Readiness
STP	soldier training publication
TDA	tables of distribution and allowances
TMOPES	TRADOC Mobilization and Operations Planning and Execution System
TRADOC	United States Army Training and Doctrine Command
TRAS	Training Requirements Analysis System
TSP	training support package
TTSB	Training Task Selection Board
USAMEOS	U.S. Army Medical Equipment and Optical School
USAMTC	U.S. Army Medical Training Center
USARF	U.S. Army Reserve Forces
USASAM	U.S. Army School of Aviation Medicine
UTD	Unit Training Division

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